FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, November 30, 2020 67-71 Ridgedale Avenue

MINUTES

<u>Mission Statement</u>: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

<u>Assistance for persons with disabilities</u> for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2020-2021 Board Goals

- Regardless of the learning environment (virtual, hybrid, in-person), the board will use student achievement data to monitor the effectiveness of all of our instructional programs, including but not limited to Special Education; and curricular updates that encompass the district's Social Justice vision.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals; curricular needs; and meet the district's long-range facilities needs, including the capital improvement projects supported by the referendum.
- Continue to support effective and transparent communication with the community to further the development of an engaged, connected community, and a growing environment of local organizations and businesses.
- Support the health, safety, and welfare of the district's students and staff, with a continued emphasis on the district's Social-Emotional Learning initiative.
- Continue to recognize the accomplishments of staff and students.

2020-2021 District Goals

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students.
 (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community.
 (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Ms. Cali (Yvonne)	X	
Ms. Crimi (Fabienne)	X	
Mr. Perillo (Brian)	X	
Ms. Heinold (Kristina)	X	
Ms. Rozek(Linda)	X	
Mr. Ritrivi (Nicholas)	X	

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

D. RECONVENE PUBLIC SESSION

Motion by Ms. Heinold to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:01 p.m. Said motion was seconded by Ms. Rozek.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the <u>Morristown Daily Record</u> and the <u>Madison-Florham Park Eagle</u>. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. <u>SUPERINTENDENT'S REPORT -</u> Dr. Caponegro reported the following:

- Current Enrollment 973
- HIB Report
- Drill Report
- Referendum Update
 - Discussed the current year 1 referendum status and the planning for year 2 projects.
 Discussed how the start of the 2021/22 school year would be the week of September 13th in order to provide additional time for projects to be completed to ensure a safe working environment for the staff and students
- Latest District Communication (COVID-19)
 - Delayed Opening & Snow Days (11/20/20) Reiterated district communication provided to on November 20, 2020 indicating that snow days will be used as virtual days and snow days will continue to be days off when communicated.
 - NJDOH Change from Moderate Risk to High Risk (11/23/20) Reiterated district communication provided on November 23, 2020 and discussed the changes impacting schools since the NJDOH moved Morris County from the Yellow Level (Moderate Risk) to the Orange Level (High Risk COVID) by the NJDOH. Stated that a Red Level by the NJDOH indicates a very high risk category and the NJDOH recommends all remote learning should we enter this category in the future.
 - Online Learning Days Discussed how the schools have and continue to prepare for 100% virtual instruction, and how this practice has assisted students, classes and schools requiring quarantine. Credit to our staff, students and parents.
 - COVID-19 Internal Staff Survey The district created its own internal COVID-19 staff survey for staff members to complete. This supplements our current contact tracing efforts and was recognized by the local health officer as a great idea.
 - Reiterated that as of today (11/30/20), no positive cases associated within the school district were identified as being contracted from an exposure that occurred within the school setting. Though the Governor has indicated recently that the transmission of COVID within the school setting remains low, we still need everyone's help to remain open for an in-person learning environment that all students deserve.
 - Recognized, praised and thanked the district custodial/maintenance staff for all of their hard work and dedication. This department is a critical component for providing in-person instruction as these staff members appropriately clean and disinfect our classrooms and offices to ensure a healthy and safe environment for all of our students and staff.
 - Discussed the recent Mayo Clinic Study that cited the importance of wearing masks. The study indicated that there is a 100% exposure risk when two unmasked individuals are one foot apart, which reduces to 17% at three feet and 3% at six feet. When both individuals are masked, the exposure risk reduces to less than 0.5% even when two people are just one foot apart. This study further shows why the spread of COVID is low at schools, but also the importance of wearing masks.
 - AAA mid-atlantic survey indicated that 88% of NJ residents would not be traveling for Thanksgiving with 84% indicating it was due to the risks associated with COVID. We hope many follow the guidance of the State and that of the NJDOH during this Holiday season.
 - New Jersey has eliminated the travel advisory list. The guidance now is that any person traveling beyond the neighboring states of NY, DE, PA, and CT must quarantine for 14 days. Dr. Caponegro reminded parents to please contact your child's school if your children need to attend virtual over the next couple of weeks.

Regular Public Meeting November 30, 2020

- As of November 30, 2020, the district currently has 183 staff members and 973 students that totals 1156 individuals. To date, the district has had 10 COVID-19 positive cases that equals 0.8% of the district community that has tested positive, with 2 individuals of the 10 testing positive not part of the educational programming and classroom environment.
- Reiterated that all COVID-19 cases, contact tracing efforts, procedures and protocols the district has taken have been and continue to be done in consultation with the local health officer and in keeping with the local health officer's recommendations.
- FP Model District Virtual Visit Event 11/19/20
 - The Florham Park School District was recognized as a model district host for the Language Arts and Science department on November 19, 2020 and hosted a zoom presentation for multiple school district staff to attend. Thanked Mrs. Stein and Mrs. Harris for leading these efforts. Thanked Mrs. O'Connor and Mr. Silkensen. Districts involved were the MUJC, Scotch Plains, Milburn, Succasunna, Livingston, Clinton, Westfield, Montville, Roselle, Warren, Bayonne, West Orange, Mendham
- FP Rotary Club Grant Recipient
 - The district was awarded a \$1,500 grant from the Florham Park Rotary Club to be used to purchase three document cameras to assist with our hybrid instructional model. Thanked the rotary club for several grant awards throughout the years and for the strong relationship the district has with the rotary club.
- Congratulations to Mr. Csatlos Featured in NJASBO KeyPost article
 - Congratulated Mr. Csatlos for his efforts in conducting a free energy audit and being recognized by the New Jersey Association of School Business Administrators in their recent publication.
- School Nurses Thank you!
 - Recognized, praised and thanked the school nurses for their role this year. Discussed how important their responsibilities are during COVID, the workload involved, and how well they operate as a team. Mrs. Kentner, Ridgedale Nurse, provided praise and thanks to all stakeholders involved.
- The FP Hybrid Model Option (closures, guarantining)
 - Discussed the district's new Attendance Coding Option for the staff to use with students when taking attendance. This was communicated out to the parents in schools weekly flyers. The feature allows each building to successfully track the students who are physically in the building on any given day while awarding the appropriate attendance credit to students who may attend virtually for any variety of reasons. The district's goal has and continues to be to provide flexible options for students who may not feel well, to stay home and attend school. Thanked Mr. Stiles for his assistance, as well as for his efforts with the entire hybrid model experience.
 - Discussed how Ridgedale Middle School closed for two weeks and many parents communicated how smooth this transition was. This is a credit to the planning of the administration and staff, as well as to the students and parents. The district also had a smooth transition in the other schools for individuals requiring to quarantine. Mrs. Marchal, parent, discussed her gratitude and positive experience with her son requiring to transition to the virtual component, and stated that she was impressed and thankful to the staff, no longer fearing virtual learning should the district be forced to close. Discussed how this is a credit to our Board of Education for supporting the district's initiatives and planning, and credit to the administration and staff for their foresight and planning.

H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Ms. Alcantara recognized the district for its web based videos on class activities and instruction. Ms. Alcantara asked the district to consider web sites posting of school election information as well as Board Member Term Expirations. Ms. Alcantara requested the district consider reporting assessment data for brick and mortar vs virtual cohorts as well as historical data on enrollment changes between the two.

Dr. Caponegro thanked Ms. Alcantara for acknowledging the web based videos and the efforts of the staff. Mr. Silkensen and Ms. O'Connor addressed the current state of assessments and forthcoming data along the lines of these cohorts. Mr. Ritrivi stated the board election information will be looked into and posted.

There was no further public comment.

I. COMMITTEE REPORTS

Policy- Ms. Heinold reported on the meeting of Nov. 23, 2020.

Personnel-Ms. Heinold reported on the meeting of Nov. 23, 2020.

Finance/Facility-Ms. Crimi reported on the meeting of Nov. 23, 2020.

Transportation -Ms. Crimi reported on the meeting of Nov. 23, 2020.

H.P.R.H.S Articulation- No report.

Teacher Administrator Board- Ms. Cali stated there is no date for a new meeting, however comprehensive communication is being provided to the FPEA by Dr. Caponegro.

Project Community Pride- Ms. Rozek communicated the new program director is working well to adapt programs to a virtual model to support our students and families.

Borough Liaison- No report. The next Borough meeting is 12/10/20.

J. RESOLUTIONS

POLICY

Upon recommendation of the Superintendent, move to:

1. Approve the minutes of the October 26, 2020 Regular Board Meeting.

Motion; NR Second; BP 6 Yes, 0 no

2. Approve the minutes of the October 26, 2020 Regular Board Meeting Executive Session.

Motion; NR Second; BP 6 Yes, 0 no

3. Approve the minutes of the November 23,2020 Curriculum Work Session Meeting.

Motion; NR Second; BP 6 Yes, 0 no

4. Be It Resolved, that the board accepts and approves the Superintendent's current to date bullying report. (*On file in Administration Office*)

Motion; NR Second; BP 6 Yes, 0 no

5. Approve the following events/fundraisers for the 2020-2021 school year;

Event/Fundraiser	School	Organization/Staff Member	Dates
Thanksgiving Project Basket	DIST	PTA	11/9/20-11/20/20
PTA Holiday Gift Drive	DIST	PTA	12/2/20-12/17/20

Motion; NR Second; BP 6 Yes, 0 no

6. Approve the 2020-2021 School Safety and Security Plan Annual Review Statement of Assurance. (On file in Administration Office)

Motion; NR Second; BP 6 Yes, 0 no

7. Approve the first reading of the following policies and regulations.

1620P Administrative Employment Contracts (M)

2431P Athletic Competition (M)

2431.1R Emergency Procedures and Sports and Other Athletic Activity (M)

2464P Gifted and Talented Students

5330.05P&R Seizure Plan Plan (M)

6440P Cooperative Purchasing (M)

6470.01P&R Electronic Funds Transfer and Claimant Certification (M)

7440P&R School District Security (M)
7450P Property Inventory (M)
7510P&R Use of School Facilities (M)

8420P Emergency and Crisis Situations (M)

Motion; NR Second; BP 6 Yes, 0 no

PERSONNEL

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Appointments/Resignations/Retirements/RIFS:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/	Salary	GAAP Code	Eff.	Term.
						Step				
В	Casale, Lorraine	Retirement	RMS	Secretary / SSP.999.SEC.01	1		\$75,610.00	11-000-219-105	2/1/21	2/1/21
В	Chiaravallo, Joseph	Appoint	BKL	Teacher in Charge			\$0.00		9/1/20	6/30/21
В	Karl, Beth	Appoint	RMS	Teacher in Charge			\$0.00		9/1/20	6/30/21
В	Keenan, Kathleen	Appoint	BKL	Teacher in Charge			\$0.00		9/1/20	6/30/21
В	Kuzemczak, Donna	Appoint	BKL	Teacher in Charge			\$0.00		9/1/20	6/30/21
Α	O'Connor, Christy	Doctoral Degree	RMS	Supervisor of ELA / IIP.001.SUP.02	1	Doctorate	\$113,000.66	11-000-221-104	7/1/20	6/30/21
В	Serfozo, Jeremy	Appoint	BWD	Teacher in Charge			\$0.00		9/1/20	6/30/21

B. Leave of Absences:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/	Salary	GAAP Code	Eff.	Term.
						Step				
С	Christopher, Alyssa	Leave of Absence	BWD	Secretary/SAP.999.SEC.02	1	Step 8	\$61,750.00	11-000-240-105	4/19/21	9/6/21
В	Hipwell, Harry	Revised Leave of Absence	BWD	Teacher / REG.001.TMC.03	1	BA / 5	\$54,770.00	11-120-100-101	9/1/20	1/1/21
		Revised FFCRA Leave of							11/16/2	
С	Rella, Farrah	Absence	BKL	Teacher / REG.001.K25.19	1	Step 15	\$70,010.00	11-120-100-101	0	11/2/20
В	Sabatino, Nicole	Leave of Absence	BWD	IPS Teacher / SED.001.IPS.01	1	BA / 12	\$64,310.00	11-105-100-101	12/4/20	6/30/21

Motion; NR Second; BP 6 Yes, 0 no

CURRICULUM

Upon recommendation of the Superintendent, move to:

FINANCE

1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

			Admin. Approval
Date	Full Name	Notes to Administrator	Date
10/14/20	CAPONEGRO, STEVEN	The Recognition of Bias and the Self-Reflection Process Virtual Workshop Cost \$0	10/7/20
12/8/20	ERICKSON, LAUREN	Managing Frustration, Anxiety, & Teaching Social Skills Webinar Jed Baker Cost \$150	9/21/20
11/5-6/20	KILIMNIK,MICHELLE	We Think! Social Thinking Conference Cost \$98	11/5/20
11/10/20		TCRWP Specialty Group titled Methods to Help Move All Readers: Effective Ways to	
1/5/21	MUNZER, JENNIFER	Incorporate Multisensory Reading Instruction Into Your Teaching, Grades 3-5	11/1/20
2/8/2021,			
3/24/21,		TCRWP Specialty Group titled Methods to Help Move All Readers: Effective Ways to	
5/7/21	MUNZER, JENNIFER	Incorporate Multisensory Reading Instruction Into Your Teaching, Grades 3-5	11/1/20

			Admin. Approval
Date	Full Name	Notes to Administrator	Date
		Essentials for Living 2020 Conference - Focus on Functional Living Skills, promoting	
10/30/20	O'NEIL, HEATHER	today's ABA, life skills	10/16/20
10/8/20	RUSSO, RICHARD	NJIT Virtual STEM Leadership Meeting	10/7/20
10/7/20,			
10/14/20,			
10/20/20			
10/21/20	SIRIMIS, LOUISE	CPI Virtual Training and Trainer Certification Cost \$3,450.00	9/24/20
11/17/20	STEFFEN, JANE	School liability during COVID-19: What you need to know" featuring Rita Barone, Esq.	11/16/20

Motion; NR Second; FC 6 Yes, 0 no

2. Approve the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through October 31, 2020 in the amount(s) of \$4,390,311.41.

Motion; NR Second; FC 6 Yes, 0 no

3. Approve the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month (s) of Business Administrator /

October 2020. Board Secretary

Treasurer's (A149) Report for the Month(s) of
October 2020.

Business Administrator /
Board Secretary

Motion; NR Second; FC 6 Yes, 0 no

4. Approve the Report of Transfers submitted by the Business Administrator/Board Secretary for October 31, 2020 in the amount(s) of \$59,400.70.

Motion; NR Second; FC 6 Yes, 0 no

5. BE IT RESOLVED, that the Florham Park Board of Education approves, that as of October 31, 2020 after reviewing the Business Administrators/Board Secretary's financial report, to the best of our knowledge no major account of fund has been over-expended in violation of N.J.A.C. 6:20-2.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the school year.

Motion; NR Second; FC 6 Yes, 0 no

6. Approve the submission of the Annual Comprehensive Maintenance Plan and Form M-1 as Required. (On file in Administration Office)

Motion; NR Second; FC 6 Yes, 0 no

7. Approve the Fiscal Year 2021/22 Budgetary Calendar as prescribed by policy and the State of NJ Department of Education. *(On file in Administration Office)*

Motion; NR Second; FC 6 Yes, 0 no

Regular Public Meeting November 30, 2020

8. Approve the Fiscal Year 2020/2021 District Internal Controls Manual as revised. *(On file in Administration Office)*

Motion; NR Second; FC

6 Yes, 0 no

9. Approve reallocating the following Integrated PreSchool Tuition for the 2020/2021 School Year due to the special circumstance related to the Covid-19 Pandemic and the State of NJ Roadmap Back, and

Furthermore, Approve disenrollment for the remainder of the 2020/21 academic school year.

11/30/20

Parents of Student

June 2021 to November 2020

\$600.00

Motion; NR

Second; FC

6 Yes, 0 no

10. Approve the revised rates of pay known as "Exhibit A - Pricing for Kelly Education" as part of the Contractual Agreement with Kelly Education Inc. for the remainder of the 2020/2021 fiscal year realtor active to November 23, 2020.

Motion; NR Second; FC

6 Yes, 0 no

Approve authorizing the School Business Administrator to advertise for bids under State Approved Project #1530-030-19-3000/Local Project Contract#19 Renovate Student Bathrooms (6) & Local Project Contract#20 Renovate Wellness Room, Wood Shop and Media Center to STEM Lab and Learning Commons at Ridgedale Middle School.

Motion; NR Second; FC

6 Yes, 0 no

12. Approve authorizing the School Business Administrator to advertise for bids under State Approved Project #1530-030-19-3000/ Local Project Contract#22 Replace Stage Air Conditioning Unit and Local Project Contract#23 Provide HVAC/DDC Controls to Classrooms in the Original Building at Ridgedale Middle School.

Motion; NR Second; FC

6 Yes, 0 no

13. Approve authorizing the School Business Administrator to advertise for bids under State Approved Project #1530-030-19-3000/ Local Project Contract#26 Replacement of Ceilings and Lighting at Ridgedale Middle School.

Motion; NR Second; FC

6 Yes, 0 no

- **14. Approve** submission of the School Security Grant for the following facility projects:
 - Purchase of Security Camera System at Briarwood School
 - Purchase and Installation of Safety Bollards at Briarwood School

Motion; NR Second; FC

6 Yes, 0 no

Regular Public Meeting November 30, 2020

15. Approve the following change order on State Project#1530-020-19-2000/Local Project Contract#13 HVAC Instructional Areas/DDC Controls at Brooklake Elementary School;

#13-002 Patching of Masonry Various Classrooms
#13-003 Patching of Masonry Various Corridors
#13-004 Additional Patching of Walls Rooms 7 & 8
\$4,744.25

Motion; NR Second; FC 6 Yes, 0 no

- **16. Approve** accepting, with gratitude, a donation in the amount of \$1,500.00 from the Florham Park Rotary for the purpose;
 - Purchase three(3) document cameras for general/special education instruction.

Motion; NR Second; FC 6 Yes, 0 no

FACILITIES

1. Approve the following facility requests:

Organization	Location	Date
Kelly Services	RMS Auditorium	12/2/20

Motion; NR Second; FC 6 Yes, 0 no

2. Approve submitting the following Applications to the State of NJ Department of Education, County Morris for the 2020-2021 School Year. *(On file in Administration Office)*

Ridgedale Middle School Dual Use of Educational Space Room 14

Motion; NR Second; FC 6 Yes, 0 no

TRANSPORTATION

1. Approve the following Routes, Joint Transportation and Parental Contracts as follows:

Route	Host	Joiner	Destination	Cost
BK/BR1	HPRHS	FPPS	Briarwood/Brooklake	\$ 24,487.67
BK/BR2	HPRHS	FPPS	Briarwood/Brooklake	\$ 24,487.67
BK/BR4	HPRHS	FPPS	Briarwood/Brooklake	\$ 24,487.67
BK/BR5	HPRHS	FPPS	Briarwood/Brooklake	\$ 24,487.67
BK/BR6	HPRHS	FPPS	Briarwood/Brooklake	\$ 36,731.42
FPOD1	FPPS		ESC of MC Central Park	\$ 72,323.70
FPOD2	FPPS		PG Chambers	\$ 67,577.23
FPOD3	FPPS		ESCNJ NuView	\$103,610.05
FPOD4	FPPS		ESC of SC New Day	\$ 40,242.61
FPOD5	FPPS		ESC of SC Bridgewater	\$ 40,234.29
FPPK1	FPPS		Briarwood School	\$ 72,112.65
MTL1	Parent		Mt. Lakes PS - Lake Drive	\$ 3,117.84

RD/HF1	HPRHS	FPPS	Ridgedale/Holy Family	\$ 24,487.67
RD/HF1	HPRHS	FPPS	Ridgedale/Holy Family	\$ 24,487.67
RD/HF1	HPRHS	FPPS	Ridgedale/Holy Family	\$ 24,487.67
RD/HF1	HPRHS	FPPS	Ridgedale/Holy Family	\$ 24,487.67

Motion; NR Second; FC 6 Yes, 0 no

K. <u>OLD BUSINESS/NEW BUSINESS:</u> Ms. Heinold reiterated Dr. Caponegro's previous statistical data that the district to date has had 0.8% CoVid Positive related cases as a percentage of students/staff. Dr. Caponegro thanked the facilities committee and the Board for their support regarding facility use at this time. The administration's focus must continue to be the health and safety of our staff and students while providing in school instruction. Dr. Caponegro introduced Ms. Steffen, Director of Special Services who informed the community on the upcoming series of parent workshops. Ms. Steffen stated

L. <u>CORRESPONDENCE/COMMUNICATIONS:</u> Mr. Ritrivi stated the District received communication from the Anti racism Alliance of New Jersey.

M. ADJOURNMENT

Ms. Heinold motioned to adjourn the meeting at 8:13 p.m. The motion received a second from Ms. Cali and passed by unanimous consent.

Respectfully submitted,

John Csatlos

Business Administrator/Board Secretary